



Welcome to the High Desert Council November 2025 Roundtable

Please ensure your Zoom name includes your Unit #





November 6th, 2025

High Desert Council Combined Roundtable

Agenda

- Announcements – Kathy Ferdig
- Welcome & Opening Ceremony – Dale Balmer
 - Safety Moment - Everett Heinonen
 - Council President – Chris Sandberg
- Membership Moment/Growth Gem – Karen Zenger
- Advancement Update – Lois Caipen & Tim Dougherty
 - Recognition Update – Brian Tolson
 - Training Update – Dale Balmer
- General Announcements – as required
 - Commissioner Update – Jim Libbin
- District Executives Updates - Mary Mazza-Andersen & Sarah Davis
 - Commissioner Minute – Nate Jones
- BREAKOUT SESSIONS: Pack (Kathy Ferdig), Troop (Jessie Brown), Crew (Brian Tolson), Commissioners (Jim Libbin), CORs (Gary Rayson), Klondike/Spring Camporee Planning (Randy Reed); National Jamboree (Brian Gafford)





Welcome & Opening Ceremony

Dale Balmer





<https://vimeo.com/432272336>





Safety Moment

Everett Heinonen





Cold Weather Emergencies



November 2025 Safety Minute





Introduction

- Outdoor winter activities bring unique safety risks
- There are two major conditions that leaders must prepare for all outdoor winter activities
 - Frostbite
 - Hypothermia
- You will have Scouts at risk for and possibly showing these conditions
 - Leaders must identify symptoms and be able to provide cold weather first aid
 - Proper equipment and training will mitigate risks and allow Scouts to enjoy the outdoors





Frostbite

- An injury caused by freezing of the skin and underlying tissues
 - Liquids within cell walls freeze
- Early stage of frostbite is called frostnip
 - A cold feeling followed by numbness
- As frostbite gets worse, affected skin may change color and become hard or waxy-looking
- Most common on fingers, toes, ears, cheeks, chin and tip of the nose
- Can be caused by direct contact with ice, freezing metals or very cold liquids





Symptoms

- Numbness
- Tingling
- Patches of skin in shades of red, white, blue, gray, purple or brown
 - The color of affected skin depends on how serious the frostbite is and the usual skin color
- Cold, hard, waxy-looking skin
- Clumsiness due to joint stiffness
- Pain
- Blistering after rewarming





Hypothermia

- Abnormally low body temperature that is dangerous, and potentially fatal if not properly cared for
- Hypothermia most often occurs when individuals are exposed to extremely cold temperatures for extended periods of time
- Can also occur in warmer environments
 - Wearing wet clothing in windy conditions
 - Becoming chilled from being in the rain for an extended period
 - Submersion in cold water
- You will have Scouts with hypothermia!





General Information

- Hypothermia occurs when the body loses heat faster than it can be generated
- Once body temperature begins to drop, the heart, brain, and other organs start losing the ability to function properly.
- To prevent hypothermia, be aware of your environment and dress accordingly.
 - Cover all exposed skin surface possible to help prevent heat loss
 - Avoid activities and clothing that will cause you to sweat a lot
 - The combination of wet clothing and cold temperatures will cause more heat loss
 - Wear multiple layers and stay dry





Signs/Symptoms

- Feeling cold, shivering uncontrollably
- Cool or cold skin on the abdomen, chest, or back
- Presence of the “umbles”
 - Stumbles: loss of control over movement
 - Mumbles: slurred or incoherent speech
 - Fumbles: poor coordination or reaction time
 - Grumbles: change in behavior or attitude





Resources

- <https://www.mayoclinic.org/diseases-conditions/frostbite/symptoms-causes/syc-20372656#:~:text=Frostbite%20is%20an%20injury%20caused,become%20hard%20or%20waxy%20looking>
- *Boy Scout Handbook—First Aid chapter*
- *Wilderness First Aid Emergency Care in Remote Locations (4th edition), Chapter 15. Jones & Bartlett Learning, 2015*
- *Centers for Disease Control and Prevention—Hypothermia: www.cdc.gov/disasters/winter/staysafe/hypothermia.html*
- *Mayo Clinic—Hypothermia: www.mayoclinic.org/diseases-conditions/hypothermia/symptoms-causes/syc-20352682*





Council President

Chris Sandberg





Membership Minute/ Growth Gem

Karen Zenger

Council Membership VP





ROUNDTABLE MEMBERSHIP MOMENT

- **Talking to Friends About Scouting**

Want your Scouts to share their Scouting adventures with their friends? Here's how to spark the interest of their peers and invite them to join the fun:



- **Personal Touch:** Share their own experiences and what Scouting means to them. Their enthusiasm will shine through as they talk about the exciting activities, friendships, and skills they have gained.



- **Highlight the Adventure:** Paint a picture of the thrilling adventures awaiting them in Scouting, from camping under the stars to conquering outdoor challenges or making and running a Pinewood Derby car. Emphasize the opportunity to try new things and make unforgettable memories together.



- **Stress the Sense of Belonging:** Talk about friends they make in Scouting and fun people in the den, patrol, crew, or ship.





- **Make it Inviting:** Invite them to join you for an activity so they can experience Scouting firsthand. Encourage them to ask questions and explore what Scouting has to offer.



- **Share the Excitement:** Spread the word about upcoming events, fun activities, and cool badges they can earn. Show them that Scouting is not only about learning but also about having a blast along the way.

With their passion and encouragement, they can inspire their friends to embark on their own Scouting journey and create memories that will last a lifetime





***A great resource is the very first Scouts BSA Membership Webinar, *“Stronger Troops, Empowered Youth: Recruitment and Retention that Works.”* Whether you joined us live or weren’t able to attend, the recording is now available to watch at your convenience. Watch our very own Stephanie Sutter in action!

- [Scouts BSA Program Updates - Membership Webinar](https://www.scouting.org/topics/program-updates/program-updates-scouts-bsa/)

(<https://www.scouting.org/topics/program-updates/program-updates-scouts-bsa/>)

- Questions????





GROWING SCOUTING LOCALLY

BUILD MOMENTUM BEFORE CHRISTMAS

THURSDAY, NOVEMBER 13TH 6:30-8:00PM MST VIA ZOOM

From the comfort of your own home, join Ruth Potts, the Global Director of Member Support for the World Scouting Organization, John McAtominey, the Head of Club Growth & Engagement, and Members of the High Desert Council for this great workshop to discuss how you can help your unit flourish and grow.



SCAN TO REGISTER !

Our workshop will Include:

- Why Growth Matters – the impact of welcoming more young people into Scouting
- Recruitment Ideas for Now – quick wins you can try before the holidays
- Retention Essentials – how to make every new family feel welcome and want to stay
- Sharing What Works – real examples and experiences from leaders across the area
- Leave with simple, doable actions you can start right away — and a bit of inspiration too.





Advancement Update

Lois Caipen

Council Advancement Chair





Everyone is Welcome and Safe Here!



- **Release of Diversity, Inclusion, and Belonging Course**
- This new replacement course is now available since the “Diversity, Equity, and Inclusion” course has been retired. It replaces the requirements for merit badge counselors who desire to teach the Citizenship in Society merit badge. We encourage everyone involved in Scouting to take this course as Scouting America promotes a culture where every youth, volunteer, and employee feels a sense of belonging and builds communities where every person feels respected and valued. The course can be accessed from the My.Scouting via the home page and in the catalog of the Volunteer Learn Center.





Merit Badge Counselors

Your being trained helps you and your Scouts get the most out of the Merit Badges that you have the expertise to counsel.

Please go to my.scouting.org and check your training list.

Thanks to each of you!





These are the required courses for Merit Badge Counselors!

- **"MBC - Before the first meeting"** (3 courses, 24 mins)
 - SCO_472: Aims & Methods of Scouts BSA (8:30)
 - SCO_474: Introduction to Merit Badges (8:00)
 - SCO_486: What is a Merit Badge Counselor (7:00)
- **"MBC - Position Trained."** (1 course, 10 mins)
 - SCO_471: Advancement (10:00)

Please help us hit 100% before December 31st

Locaipen@aol.com 505-306-7694

Thank You!

Date	8/4/25	9/3/25	10/1/25	11/5/25
Total MBCs	359	363	365	391
# Trained	291	295	303	322
Pct Trained	81.1%	81.3%	83.0%	82.4%





Scuba Diving Scholarships

Tim Dougherty

dougherty.tim@gmail.com

<https://blog.scoutingmagazine.org/2025/11/03/take-the-plunge-with-padi-dive-to-adventure-scholarships/>





Recognition Program of the Month (November 2025)

Brian Tolson
Assistant Council Commissioner
and
Council International Representative
Phone: 505-967-6139
Email: briantolson99@yahoo.com





Special Needs Scouting Service Award





Special Needs Scouting Service



- Recognizes adult volunteers and SA professionals for service to Scouts with disabilities and/or special needs
- Award is earned by direct actions of Adults
- Download the application form at <https://www.scouting.org/awards/awards-central/special-needs/>
- Need at least three years of service at the unit, district, council or higher level(s)
- Complete 6 of the 12 requirement areas
- Fill out form and submit to either of our Council offices
- Can be submitted anytime throughout the year





NESA Award Tutorials



- **November 9th**, 3:30 PM (PST), 4:30 PM (MST), 5:30 PM (CST), and 6:30 PM (EST)
Topic: ***Applying for College Scholarships, Including NESA Scholarships***
Description: one-hour session diving into the NESA scholarship program and beyond. Spencer Long will share expert advice on crafting compelling scholarship essays, setting yourself apart, and identifying the elements that make an application truly stand out
- **December 7th**, 3:30 PM (PST), 4:30 PM (MST), 5:30 PM (CST), and 6:30 PM (EST)
Topic: ***Encouraging Your Older Scouts to Stay in the Scouting Program***
Description: How to Use the Exploring Division Online Career and Character Development Resources to Encourage Your Older Scouts to remain in Scouting after they turn 18 Years Old.
- **January 11th, 2026**, 3:30 PM (PST), 4:30 PM (MST), 5:30 PM (CST), and 6:30 PM (EST).
Topic: **A Discussion with the *National Eagle Scout Association (NESA)* President Rich Pfalzgraff**
Description: Participants will learn the history of this organization and how it supports its members through its many programs, activities, and awards. This is your chance to pose your questions directly to the NESA President.

Other webinars, including registration, can be found at:

<https://nesa.org/training/>





2025 Awards Timeline

- Nominations to Council Office by January 5, 2026:
 - Silver Beaver
 - Venturing Leadership Award
 - District Award of Merit
 - Council Duty to God
 - Scouting Service Awards (Vale La Pena; Asian American Spirit of Scouting, Whitney M. Young, Jr.)
- Not too early to start writing nominations
- A full timeline document is posted here and Council's Newsletter and Facebook page.

<https://www.scoutingamericahighdesertcouncil.org/non-advancement-awards>





Questions



Image by Norman Rockwell





Training Update

Dale Balmer





Upcoming Training

- 11/14 – 11/15/25: Basic Shotgun (ABQ)
 - <https://scoutingevent.com/573-102633>
- 11/22 – 11/23/25: IOLS/BALOO (Camp Tyler Francis)
 - <https://scoutingevent.com/573-100709>
- 12/6/25: Range Safety Officer (location TBD)
 - <https://scoutingevent.com/573-102631>
- 24/7/365: Online Leader Specific Training!





Direct Contact Leader Training

Position	# Trained	Total #	% Trained	Online	Need Hz Wx to be Trained	Pct if Hz Wx Comp
Cubmaster/Asst	34	78	43.6%	14 courses, 1 hr, 58 min*	21	70.5%
Den Leaders (all types)	94	199	47.2%	16 courses, 2 hrs, 7 min*	64	79.4%
SM/ASM	132	352	37.5%	17 courses, 3 hrs, 27 min* + IOLS	53	52.6%
Crew Advisor/Assoc	8	18	44.4%	14 courses, 2 hrs, 48 min	2	55.6%
Total	268	647	41.4%		140	63.1%
Territory 8 (a/o 9/30/25)			34.38%			
Overall Scouting America (a/o 9/30/25)			32.64%			

*=includes 31 min for Hz Wx training





General Announcements

Brian Gafford – National Jamboree

Fred Youberg – Unit Buzz





We have space for 2 more boys!
Sign up now before it's too late!



Brian Gafford
Jamboree Chair Person
bgscouting23@gmail.com

<https://scoutingevent.com/573-89330>





Fred Youberg

Unit Buzz

October 2025



This month featuring:

- Troop 123
- Troops 248 and 53
- Troop 807, Pagosa Springs
- Troop 66, Las Cruces

To view:

https://www.scoutingamericahighdesertcouncil.org/files/ugd/85ba51_678d5246ccc44575b96f437e941417de.pdf

To submit:

<https://www.scoutingamericahighdesertcouncil.org/the-unit-buzz>





Commissioner Update

Jim Libbin





-



Pack 0174 Sierra Vista PTA F

1 Unit Validation 2 Unit Pin Review 3 Payment 4 Confirmation

Pack 0174

Organization Manager

Settings

Unit Renewal

Unit Pin

Unit Dashboard

Unit Data Metric Entry

Roster

Transfer in

Position Manager

Reports

Unit Leadership

Chartered Organization Rep. Daniel Bruch	Committee Chair Katherine Ferdig
Cubmaster Nadine Cunningham-Andrade	Committee Member Emily Casillas Jorge Santos Mark Dietrich
Den Leader Bryan Castaneda ⚠️ Scott Weidemann Brittney Tull Shane Beaumont ⚠️ Margaret Santos Ashley Castaneda	Lion Guide Caitlin Maez ⚠️
Tiger Den Leader Miriam Hamilton Blake Hamilton	Webelos Leader Tawnia Fernandez Christopher Cordes Melissa Cordes
Executive Officer Ada Kafka	

[Edit Positions](#)

Chartered Organization

Organization Name Sierra Vista PTA	Executive Officer Ada Mae Kafka
Unit Term Jan 1, 2025 - Dec 31, 2025	Unit Address 10220 Paseo del Norte NW Albuquerque, NM 87114

Membership

18 Youth Members	0 Multiple Members
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Validation

> ⚠️ **Charter validation results: 1 Error**

Unit Renewal and Leadership Approval

I, , approve the renewal of the above-named unit and leadership for the year.

[Click here for Pay at the Council Office Option](#)

Next Step: Unit Pin Review

From this page, follow the steps in ***Unit-Processing-a-Unit-Renewal-Oct-2025.pdf*** to clear errors, validate info, submit payment, etc.

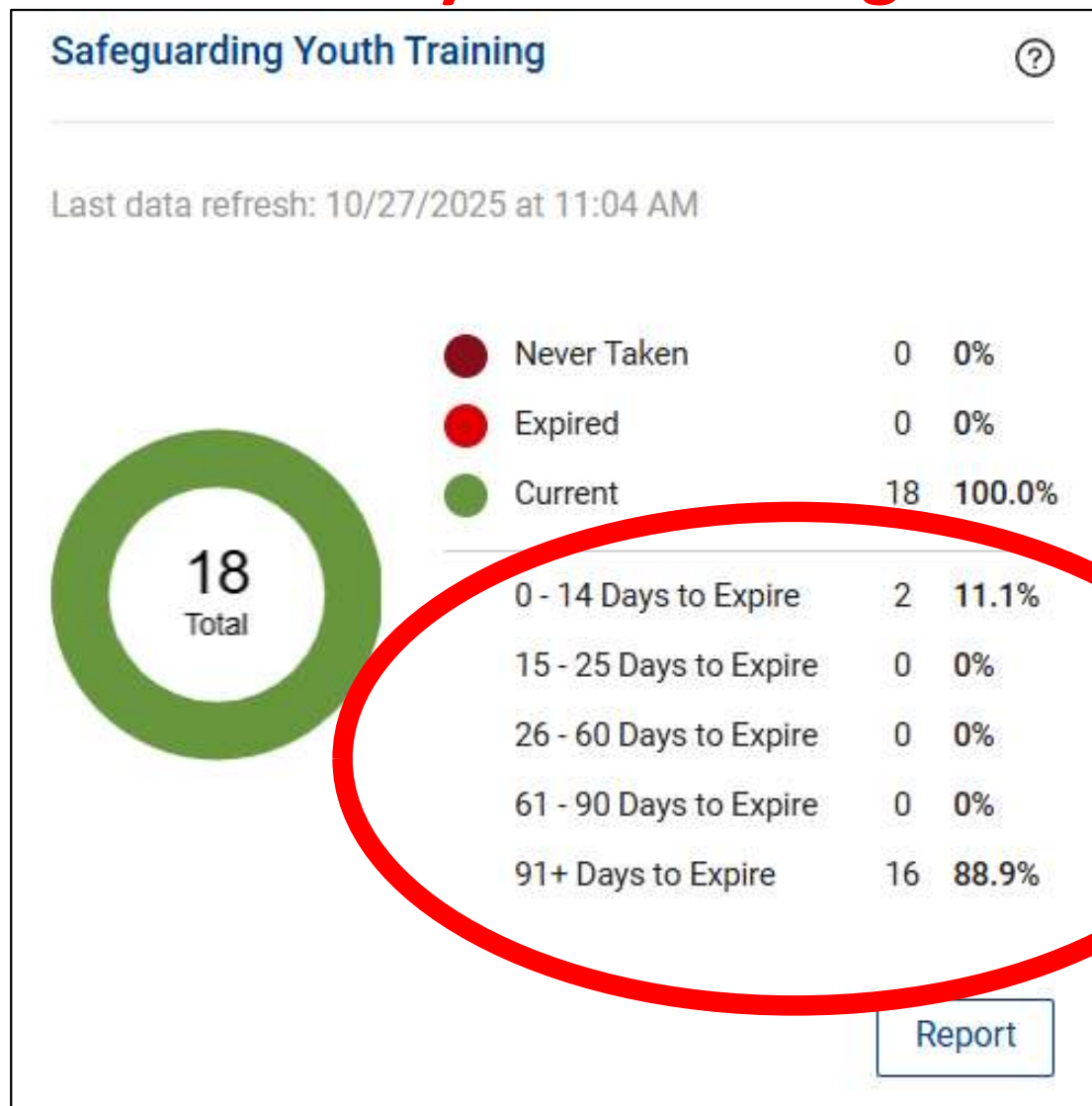




Getting ahead of the SYT issue..

Using the SYT Forecast

(available to Unit Key 3 in Training Manager)





Helpful Hint for PROACTIVELY Completing Unit Renewal

- NOTE: An SYT report (available in Training Manager) can let you see leader positions (Column J), SYT status (Column O) and registration status (Column W)**

my.Scouting | Training Manager

Pack 0174 Sierra Vista PTA F SELECT ORG LEVEL



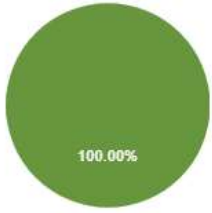
Pack 0174

Training Manager

- Dashboard
- Add/Search
- Reports
- Quick Search

Trained Leaders

Last data refresh: 11/03/2025 at 19:12 PM



Trained	18	100.0%
Not Trained	0	0%

[View Position Requirements](#) [Report](#)

Safeguarding Youth Training

Last data refresh: 11/03/2025 at 19:12 PM



Never Taken	0	0%
Expired	0	0%
Current	18	100.0%

0 - 14 Days to Expire	2	11.1%
15 - 25 Days to Expire	0	0%
26 - 60 Days to Expire	0	0%
61 - 90 Days to Expire	0	0%
91+ Days to Expire	16	88.9%

[Report](#)





Unit Renewal Status

High Desert Council Recharter Status	At Start 11/1/25	11/6/25 5:30pm
Total Units	155	155
Out of Cycle	9	9
Not Rechartering	2	2
Units Available for Renewal	144	144
Renewals Not Started	143	143
Initiated	1	1
Payment Submitted	0	0
Posted Units	0	0
Pct in Tool	1%	1%
Pct Posted	0%	0%

Shout Out to Pack 990 for being the first unit to Initiate!





Renewal Fees

- Youth: \$150
 - National: \$85
 - Council: \$65
- Adult: \$115
 - National: \$65
 - Council: \$50





Who ya gonna call..... RECHARTER BUSTERS!





Next Council Roundtable

- **Thursday, Dec 4th**
—1st Thursday of month
- **7pm**
- **Via Zoom**
 - Meeting ID: 851 4615 1346
 - Passcode: EJPQv5
 - <https://us02web.zoom.us/j/85146151346?pwd=R1PqbcpEPG1yOVJXBvG93YsYyM2xs.1>



**NOTE: January Roundtable will be on the 2nd
Thursday, January 8th. Same Zoom info!**





District Executives

Mary Mazza-Andersen

&

Sarah Davis





Commissioner Minute

Nate Jones





Breakout Rooms Time!

Rooms include:

- Packs: Kathy Ferdig
- Troops: Jessie Brown
- Crews: Brian Tolson
- Commissioners: Jim Libbin (Recharter, and Unit Dashboard & entering Outdoor Activity info for Unit MetricsStatus report)
- CORs: Gary Rayson
- Room 7 (Gorham Klondike & Spring Camporee Planning): Randy Reed
- Room 8: National Jamboree Discussion
- “as needed” rooms

When Breakout rooms are over, the meeting is concluded.
There is NOT a closing combined session





Notes/Announcements Distribution

- Posted to Council website (Fred)
 - <https://www.scoutingamericahighdesertcouncil.org/resources>
- Sent out by MailerLite/Trailmarker (Sarah)
- Post to Council FaceBook page (Erica)
- To Key 3, UCs and RT Staff (Dale, via Mary)

