# **High Desert Council Popcorn Fundraiser Code of Conduct**

Participation in this Council-sponsored fundraiser requires adherence to the following policies. Violations may result in revocation of storefront privileges and/or disqualification from incentives.

#### **Prohibited Activities:**

- No tip jars, passive donation containers, or signs requesting donations to the unit. Scouts can ask for Heroes and Helpers in accordance with this code of conduct.
- No breaking apart packages or selling individual portions. All products must remain sealed and labeled with manufacturer nutritional information.
- No additional fundraising items may be sold, including but not limited to:
  - Water, jerky, candy, raffle tickets, car wash vouchers, or other non-Council-approved items.

## Storefront Behavior and Setup:

- Booths may only be operated by the unit that holds the approved reservation.
- Booths must be set up only in the location authorized by the store manager.
- No more than two scouts and two parents at a booth at any given time. Best Practices is one Scout and one parent to maximize selling potential and rewards.
- Scouts must remain at least 8–10 feet away from store entrances, and follow store-specific guidelines.
- Do not block store doors, paths, or access points.

#### **Conflicts Between Units:**

- Only one unit may sell at a location at any given time. Use the Trail's End app to avoid overbooking.
- If multiple units arrive at the same time, leaders must resolve the conflict respectfully without involving store employees.
- All participating adults and youth are expected to behave in accordance with the Scout Law, especially being courteous and kind.

# **Behavior Expectations:**

- Scouts and adults must use respectful, clean language at all times.
  - No profanity, insults, verbal put-downs, or teasing will be tolerated.
- No horseplay or physical contact is allowed, including:
  - Punching, play fighting, pushing, throwing items, or physical intimidation.
- Do not sit on, lean on, or interact with store displays or merchandise. Do not use it as a table or place drink/food on them.
- Leave the area clean: remove all empty boxes, trash, and materials when the shift ends; do not fill store
  trash cans with boxes, take everything with you.

### Safety Guidelines:

- Scouts must remain on the sidewalk or designated area at all times.
- Scouts may not enter the parking lot to approach customers or assist with carrying purchases.
- All store-specific rules must be followed in addition to Council rules.

#### **Donations:**

- All cash donations received at storefronts MUST be entered into the Trail's End app immediately as a Heroes & Helpers donation.
- These donations count toward unit sales and must be recorded honestly and accurately.

### **Final Notes:**

- These rules protect youth safety, ensure fairness, and preserve relationships with storefront partners and Trail's End.
- Units and individuals that do not follow these guidelines may be removed from the fundraiser.
- Questions should be directed to your Council Kernel or Council Popcorn Team.